

# re:BootCamp

#AccountantsBootCamp



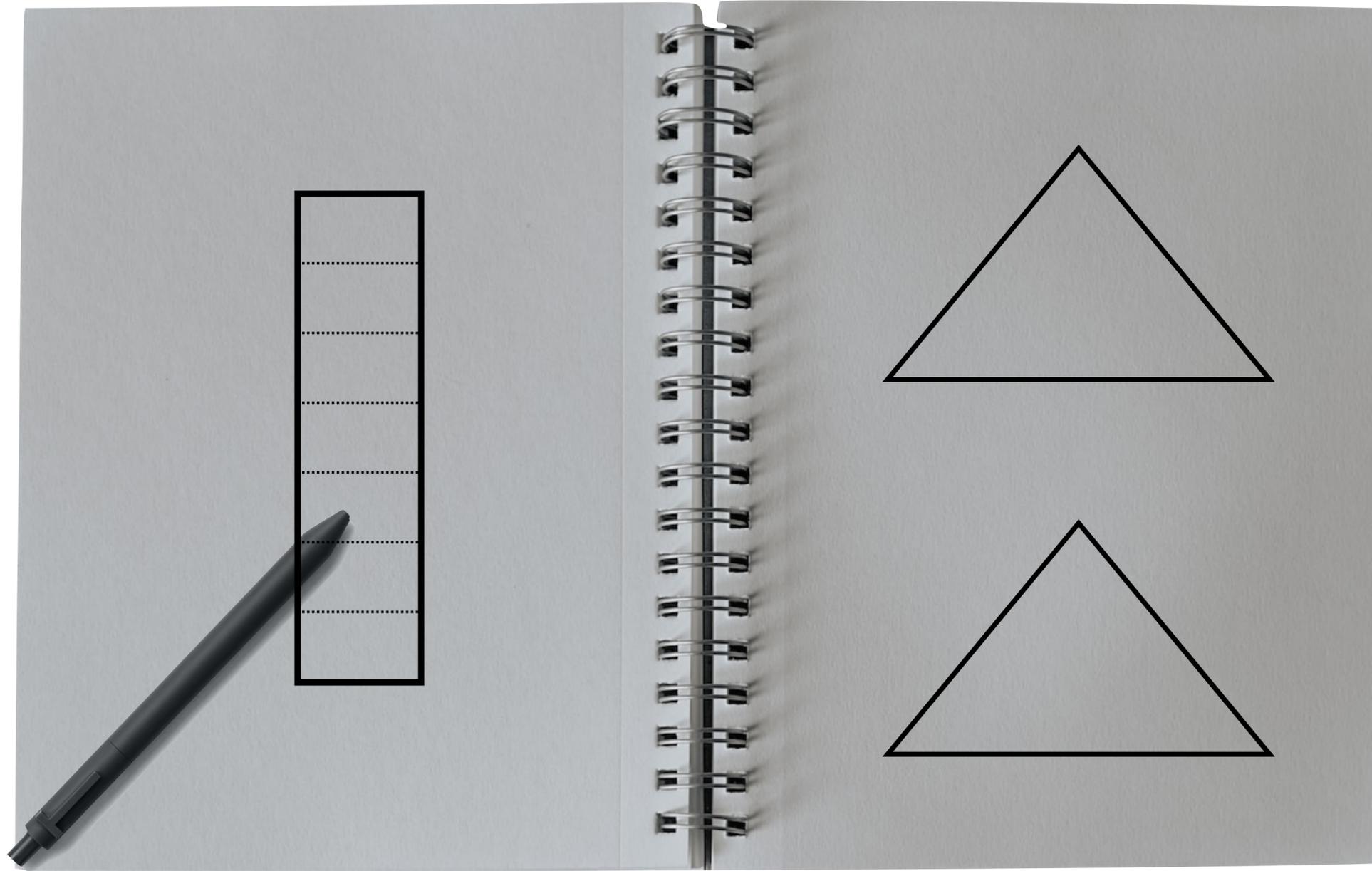
WELCOME TO  
Accountants' Boot Camp  
Re:Boot Camp Preview

A NEW STORY FOR  
YOUR FIRM

CHOICE  
MOMENTS

<Location>  
,  
<weather>

Chat



HI

2020 STORY

CO-CREATING A BRAND

NEW

SO THAT YOU MAKE MORE

IMPACT

AND ON YOUR

BUSINESS

EVER THOU

I'm UP  
for that

Chat

PANDEMIC

WFH

INFLATION

INTEREST RATES

STRIKES

CHATGPT

REFUGEES

TURKEY

FOOD

FLOODS

BING

UKRAINE

PRICES

BORDERS

CLIMATE

HEATING

ESG

BALLOONS

GAS

FAKE NEWS

HYBRID

OPEN AI

CRYPTO

RUSSIA

OIL

STOCKS

SYRIA

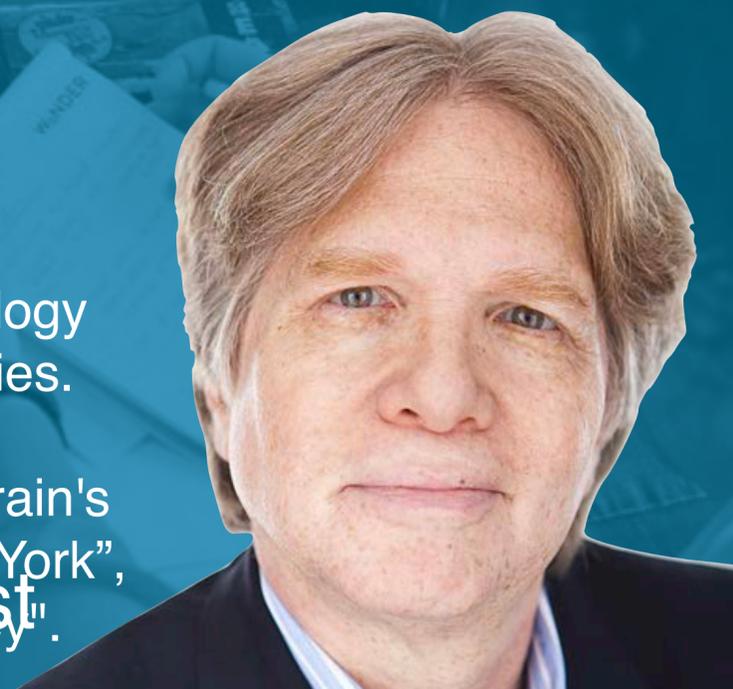
MONKEY POX

# FUNDAMENTAL SHIFTS

An Inc. 500 CEO, serial entrepreneur and financial technology investor. Founded or funded over 100 pioneering companies.

Described by Forbes as "New York's Archangel", by BusinessWeek as a "world conquering entrepreneur", by Crain's New York Business as "the father of angel investing in New York", and by Red Herring magazine as "patriarch of Silicon Alley".

**David S. Rose: Founder, CEO of Gust**



# FUNDAMENTAL SHIFTS

Any company designed for success  
in the 20th century is doomed to  
failure in the 21st.

David S. Rose: Founder CEO of Gust



# FUNDAMENTAL SHIFTS

“To prosper over time, every company must not only deliver financial performance, but also show how it makes a positive contribution to society.”

**“... and if you don't do that, you will not get funding from us.”**

Laurence Fink — CEO Blackrock



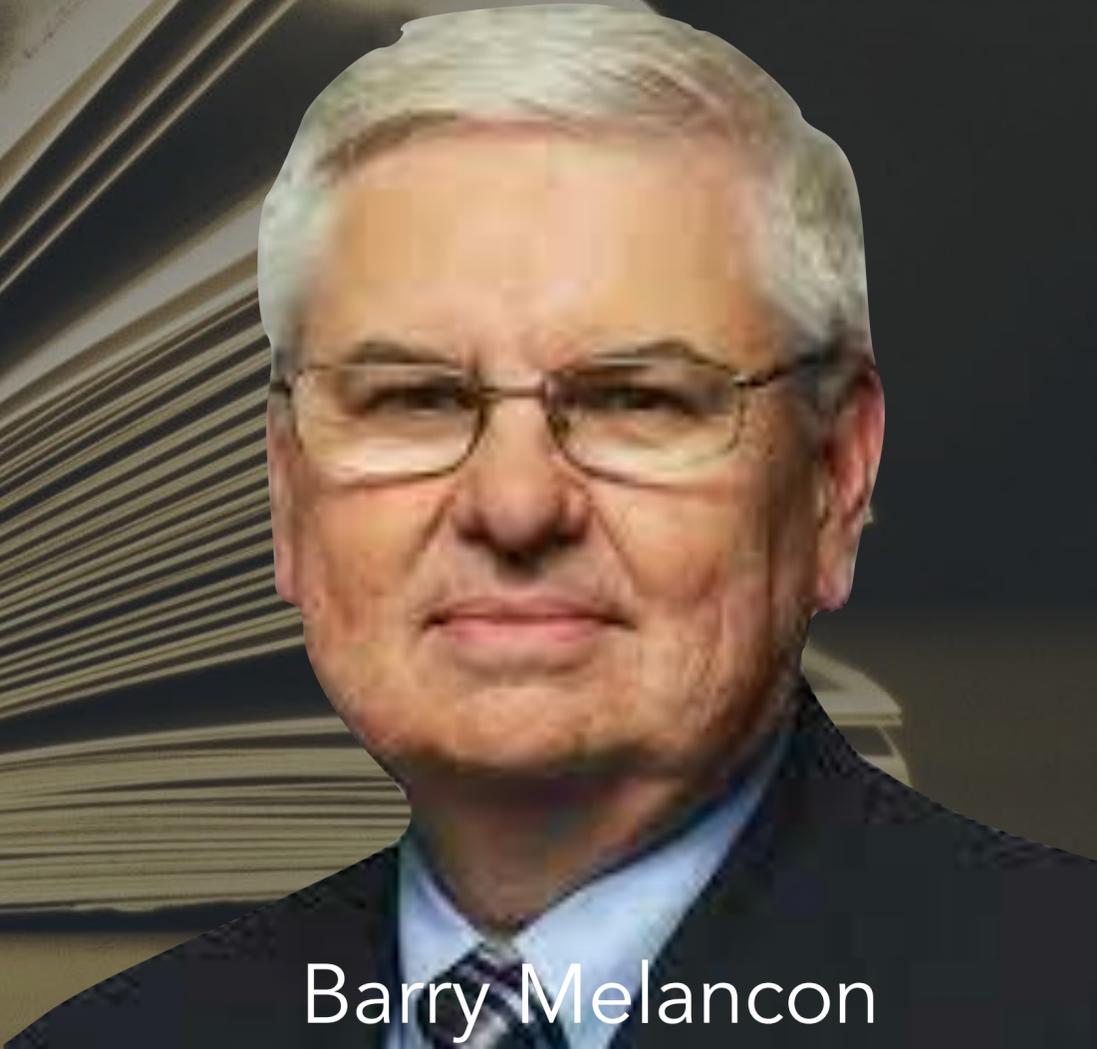
OUR WORLD HAS CHANGED **BIG TIME.**

YOUR FIRM NEEDS A NEW STORY **RIGHT NOW.**

YOUR CLIENTS NEED A NEW **RIGHT NOW TOO.**

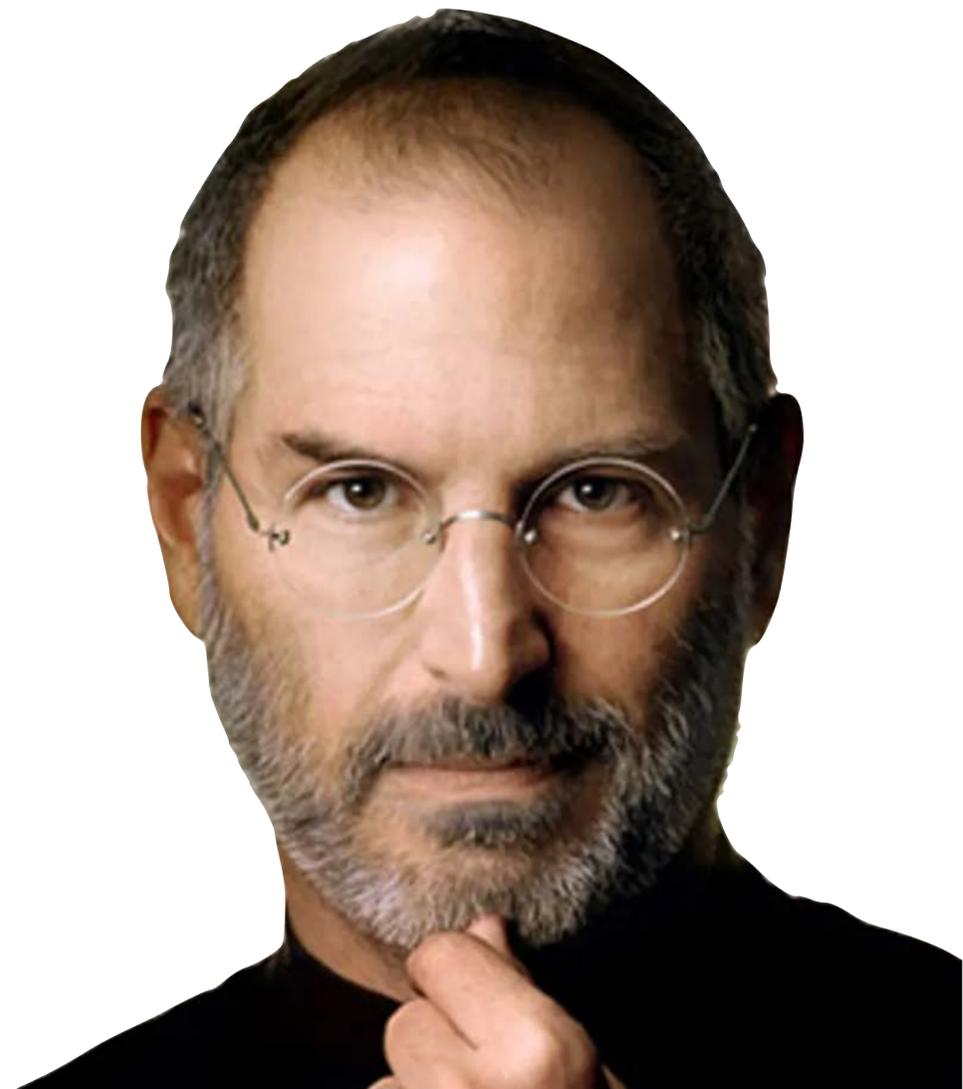
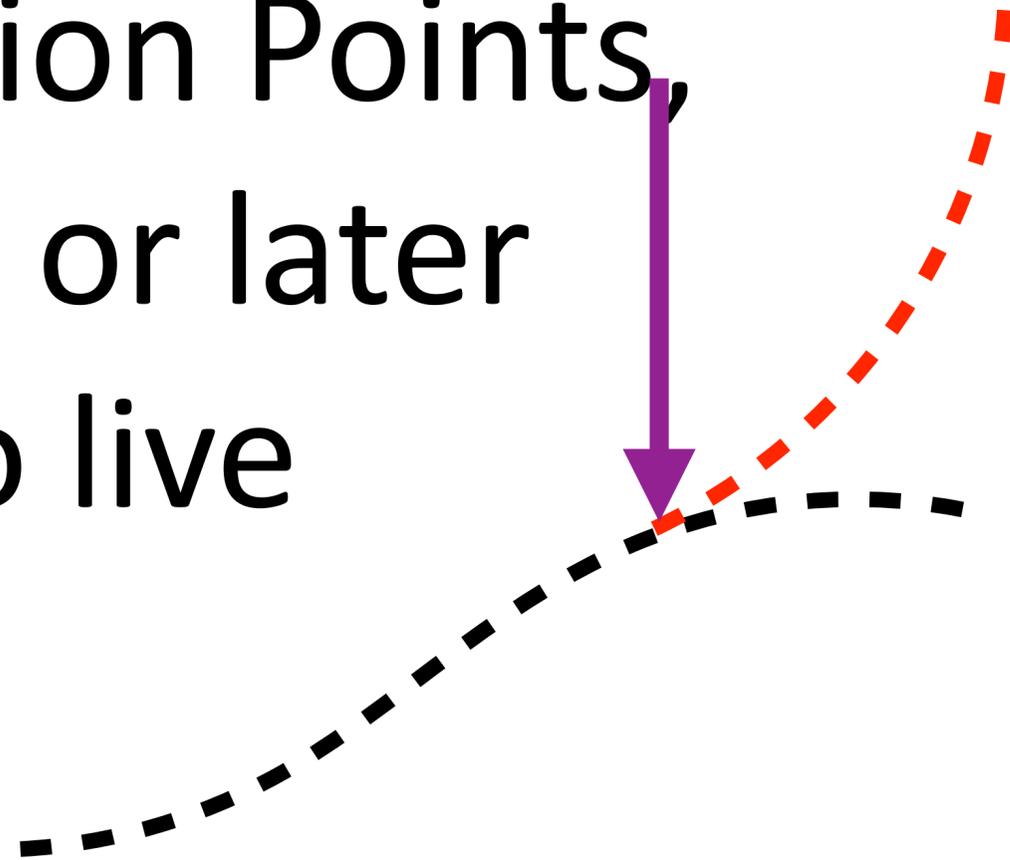
# A NEW STORY FOR YOUR FIRM

It's all about models and  
The way that we create  
expanding-up your story  
value, articulate it and  
It's the entire key to guiding  
professionals that we're  
get paid for it has  
your firm to new levels of  
different growth models on  
revenue, profit and growth  
phenomenal going forward.



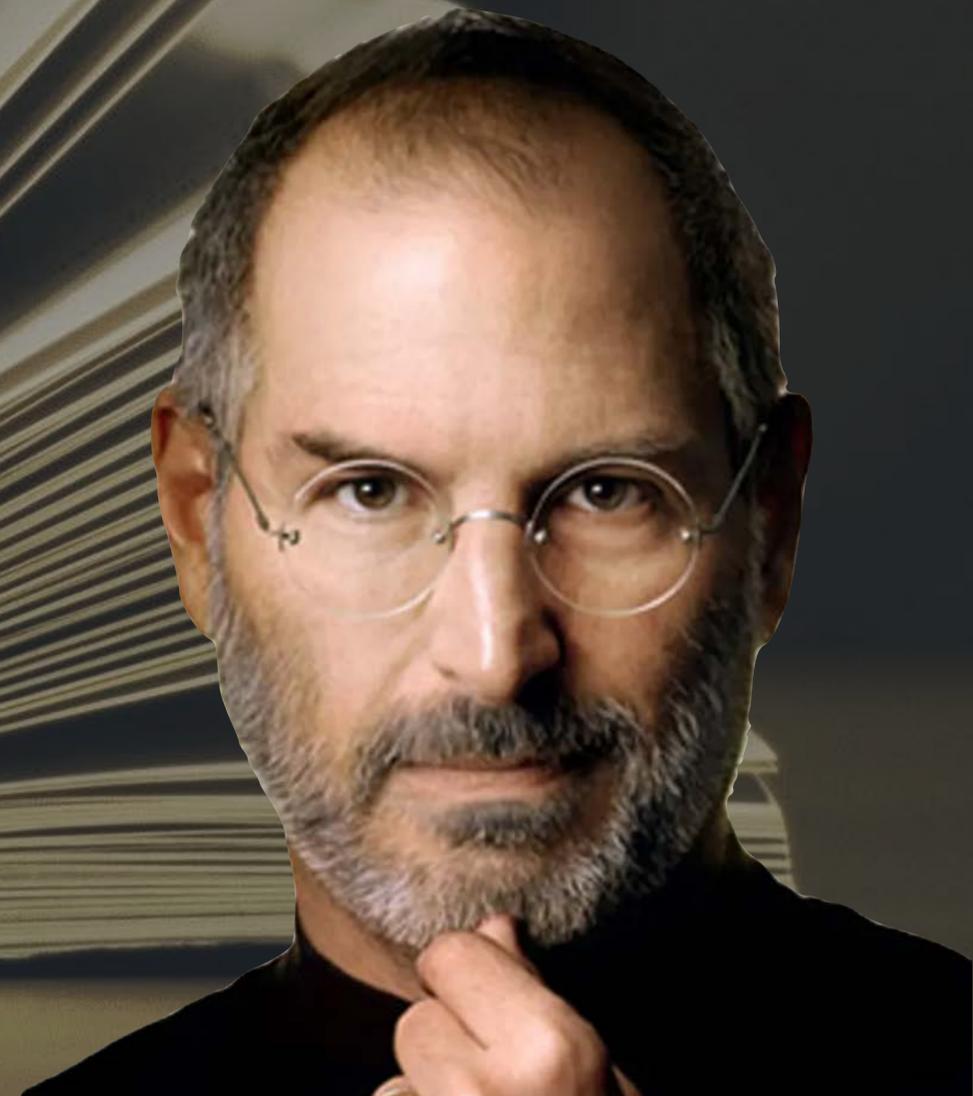
Barry Melancon

“You need to learn about Strategic Inflection Points, because sooner or later you are going to live through one.”



# A NEW STORY FOR YOUR FIRM

“The storyteller sets the vision, the values and the agenda for an entire generation yet to come.”



# A NEW STORY FOR YOUR FIRM

responsibility

At the Accountants' Bobbin Camp, you have the  
we help you change up your story by make numbers  
so that you can help your clients be added into powerful,  
clients change the game-changing stories.

agree

Chat

LET'S TAKE A LOOK AT SOME DATA ....

# Here's what clients say ...

69%

Help me understand my numbers

Respond quickly

78%

Be a trusted advisor to me

50-60%

fail within first 5 years

AND

YOU CAN HELP CHANGE THAT STORY FOR MANY OF YOUR CLIENTS

YES I CAN

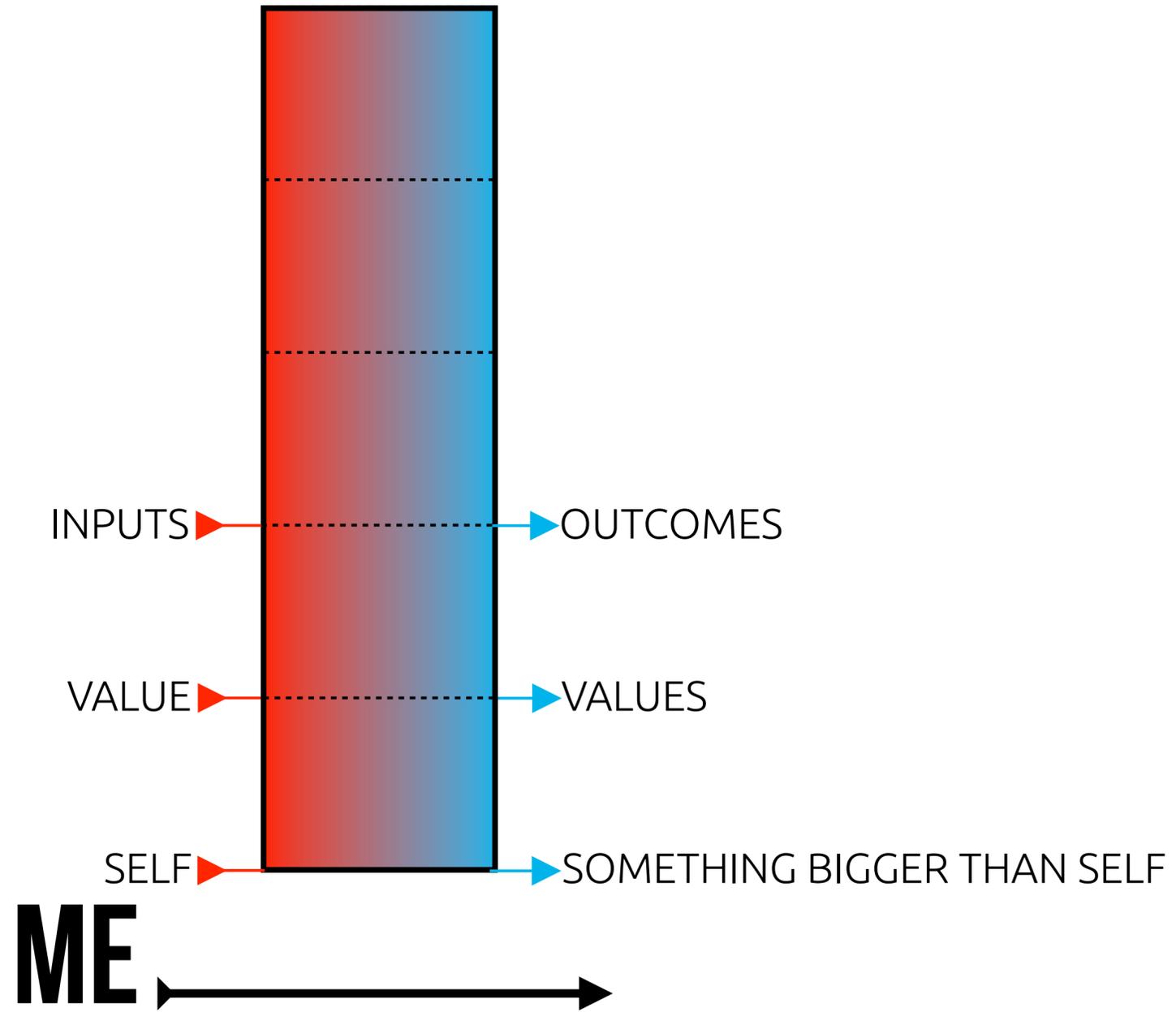
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**YOU NEED TO SHIFT TO  
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AND IN DOING THESE  
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things

**UP**

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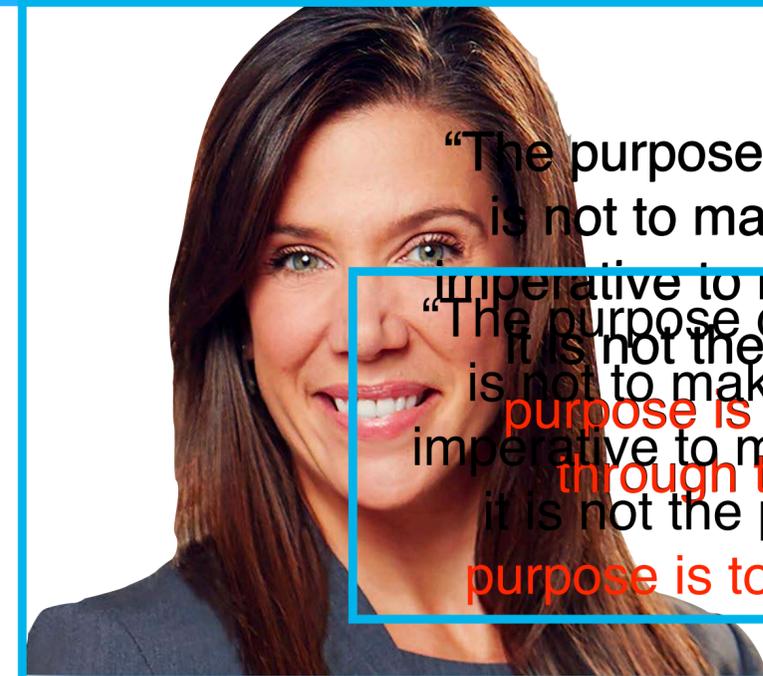
Your own profits  
are a direct  
bi-product

of the value  
you create for  
other people.



My own profits  
are a direct  
bi-product

of the value  
I create for  
other people.



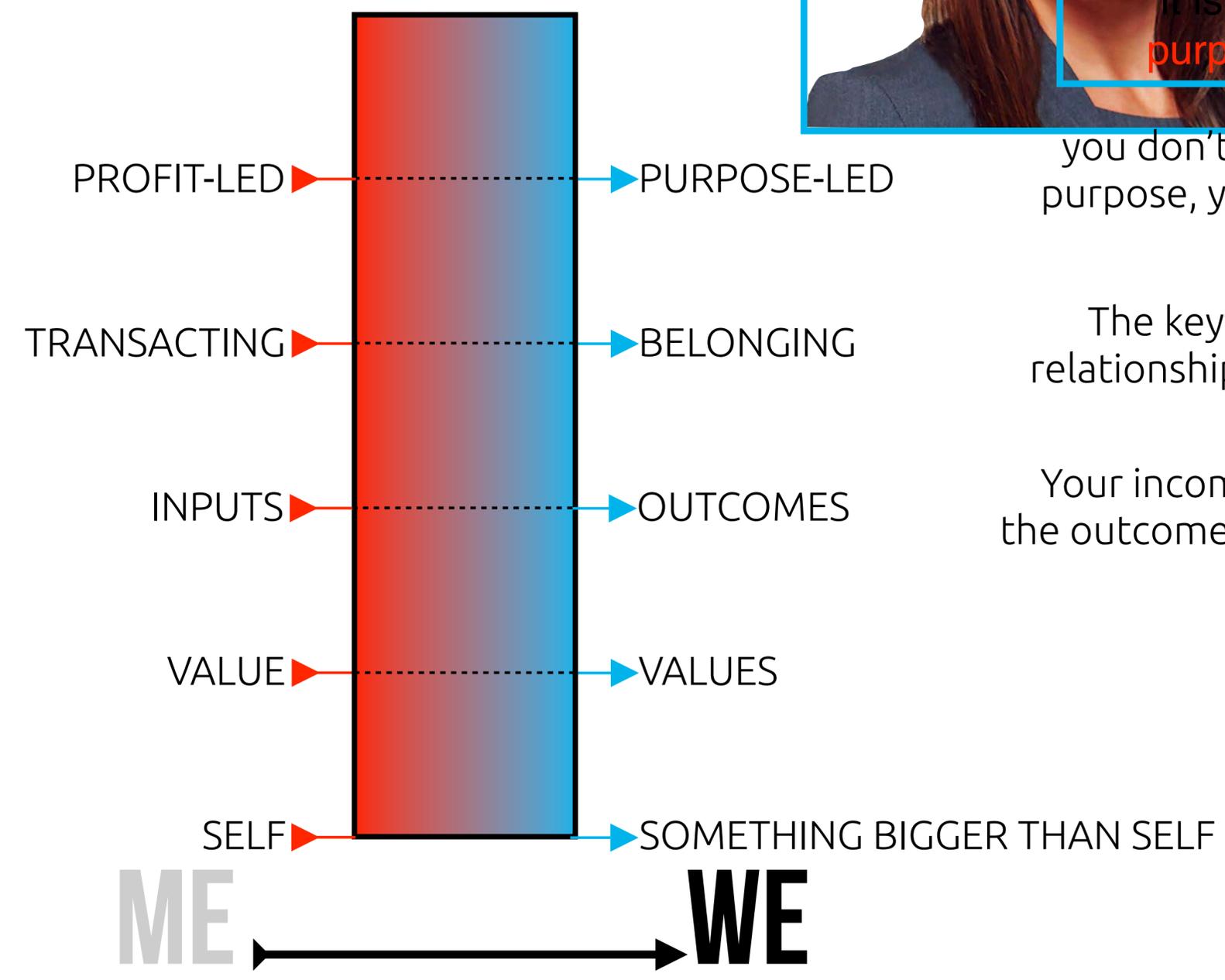
“The purpose of this company is not to make money. It is imperative to make money, but it is not the purpose. Our purpose is to enrich lives through technology.”

you don't 'find' your purpose, you create it.



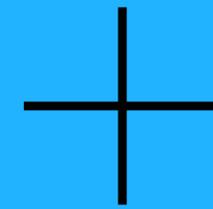
The key is to monetize the relationship, not the transaction.

Your income is a direct result of the outcomes you create for others.





we enrich lives



we help our  
clients win.

## The purpose premium: Why a purpose-driven strategy is good for business

An integrated purpose strategy—one that's focused on the differentiated role a company serves in society—can provide organizations with a “purpose premium,” driving long-term value and creating competitive advantage. Here's what companies with a clear and consistent purpose can achieve:

### BRAND AND REPUTATION

#### Greater recognition

**78%** of consumers were **more likely to remember** companies that exhibit a strong purpose<sup>1</sup>

#### Stronger protection

Brands with strong purpose were **6x more likely to be protected** in the face of negative publicity<sup>2</sup>

### SALES AND INNOVATION

#### Entry into new markets

**53%** of surveyed CXOs reported **new revenue streams** from socially conscious offerings<sup>3</sup>

#### Top dollar for goods and services

Sustainability-marketed products, compared with conventionally marketed products, saw a **39.5% price premium**<sup>4</sup>

### CAPITAL ACCESS AND MARKET VALUATION

#### Greater value

High-purpose brands had, on average, **4x higher EBITDA valuations**<sup>5</sup>

#### Higher growth rates

Companies that met stakeholder expectations achieved a **6.4% higher return on equity**<sup>6</sup>

NUMBERS  
ARE COOL,  
BUT ...

### OPERATIONAL EFFICIENCY

#### Cost savings

**64%** of companies with product sustainability programs achieved **lower logistics and supply chain costs**<sup>7</sup>

#### Improved performance

A **10% improvement** in employees' connection with the organization's mission or purpose was associated with:  
**12.7% ↓ in safety incidents**  
**8.1% ↓ in turnover**  
**4.4% ↑ in profitability**<sup>8</sup>

### TALENT

#### Employee attraction

**78%** of people indicated that they would **prefer to work for a purpose-driven company**<sup>9</sup>

#### Worker retention

**~50%** of workers and **75% of millennial workers** would take a pay cut to work at an environmentally responsible company<sup>10</sup>

### RISK MITIGATION

#### Reduced exposure

**15%** of companies would be **unprofitable** if accounting for the environmental damage they caused;  
**32%** would have their **EBITDA reduced by 25% or more**<sup>11</sup>

#### Brand trust

A negative trust-related event **eroded three companies' market cap by 20% to 56%**, a combined loss in value of **\$70 billion**<sup>12</sup>

Now more than ever, companies are beginning to embrace purpose in a way that delivers long-term value for the company, its shareholders, and society. [Explore more evidence on the value a purpose strategy can bring—and what it can mean for your business.](#)

**NUMBERS  
ARE COOL,  
BUT ...**

"Purpose does not need to  
involve calculations or numbers.  
Purpose is about the quality of  
life.

**Purpose is human**, not  
economic."

Simon Sinek





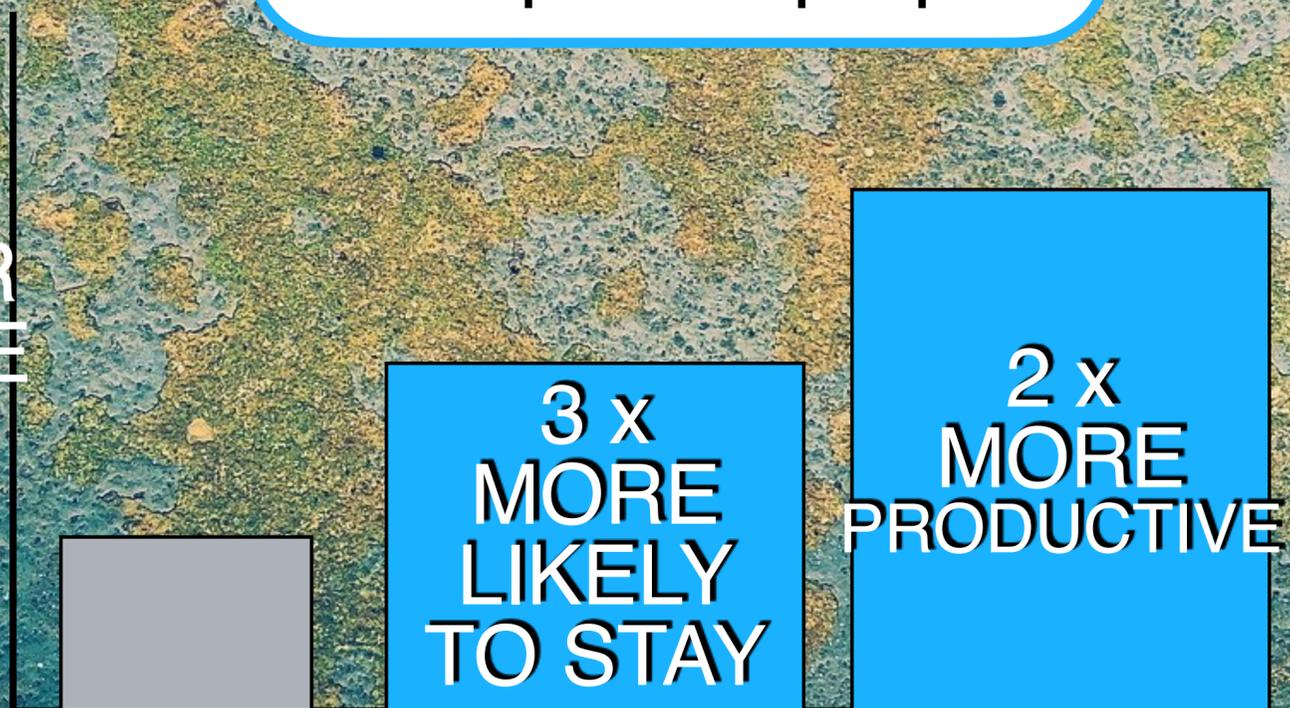
Also – the holy grail – Purpose matters to employees, too. Businesses with purpose grow faster, outpacing companies with no purpose. People want to find meaning in their work. Productive when they are inspired by the purpose and are three times more likely to stay there. they work for.

FIRM  
GROWTH



The impact of purpose

TEAM MEMBER  
PERFORMANCE



this becomes  
your new story

# STANDARD

INCOME-DRIVEN

IMPACT-DRIVEN

PROFIT-LED

PURPOSE-LED

TRANSACTIONING

BELONGING

INPUTS

OUTCOMES

VALUE

VALUES

SELF

SOMETHING BIGGER THAN SELF

# ME

# WE

“The purpose of this company is not to make money. It is imperative to make money, but it is not the purpose. Our purpose is to enrich lives.”

you don't 'find' your purpose, you create it.



The key is to monetize the relationship, not the transaction.

because you

**STAND FOR**

something bigger than yourself

to

**STANDOUT**

BUSINESS THAT MATTERS

from

**STANDARD**

On  
track?

Chat

you become

**IMPACT  
DRIVEN**

because you

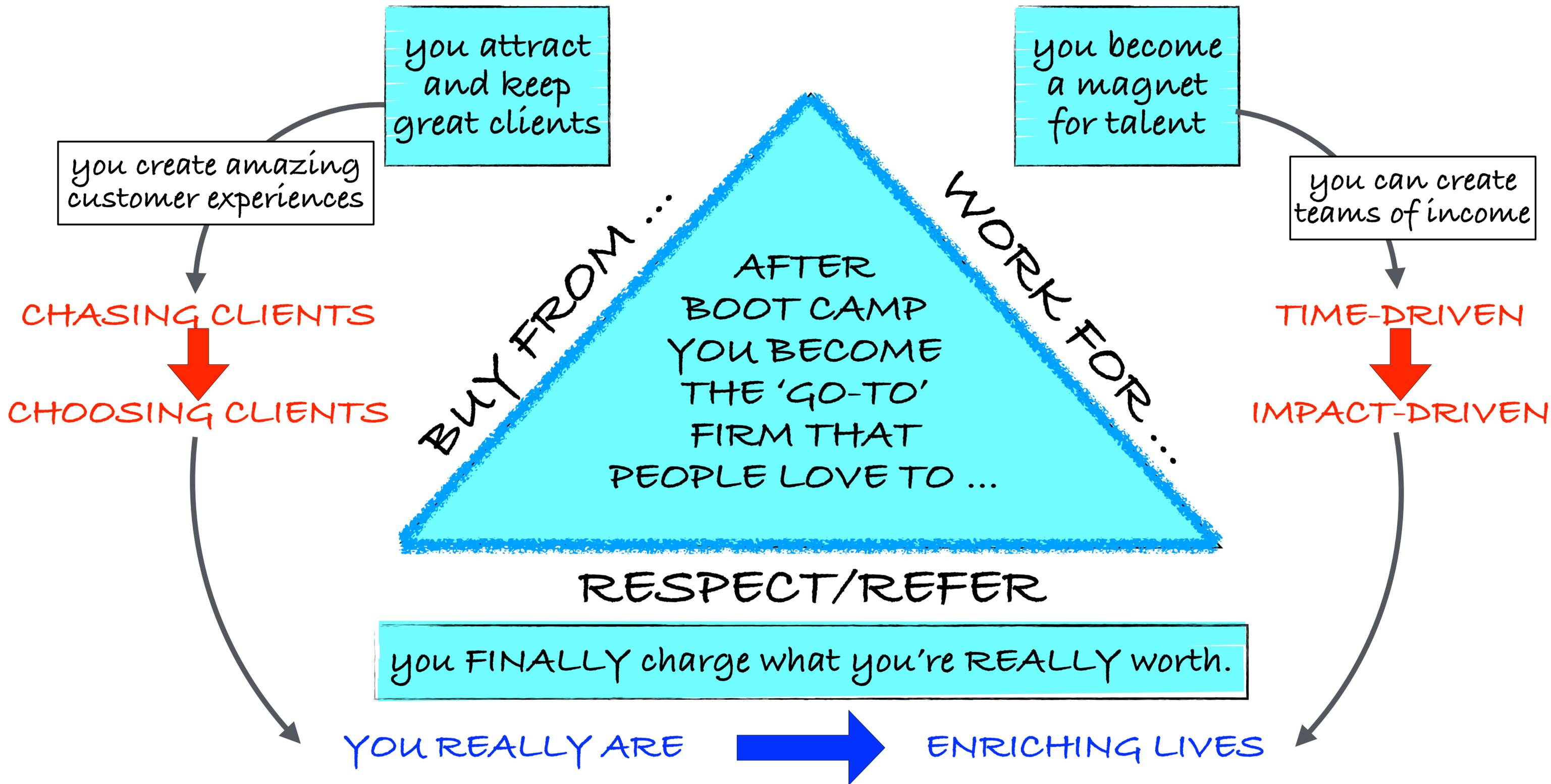
**STAND FOR**

something bigger than yourself

it's such a cool  
place to be  
because ...

- it's measurable
- it's trackable
- it's inspirational
- it's connecting

**STANDOUT**  
BUSINESS THAT MATTERS



moving from

to

**STANDARD**

because you

**STAND FOR**  
SOMETHING BIGGER THAN YOURSELF

may require you to

**STEP UP**

moving from

**STANDARD**

to

**STANDOUT**

because you

**STAND FOR**  
SOMETHING BIGGER THAN YOURSELF

may require you to

**STEP UP**

enriching lives



reporting on to creating history



**POTENTIAL**

AND THIS WORLD HOLD A SPECIAL KEY FOR YOU

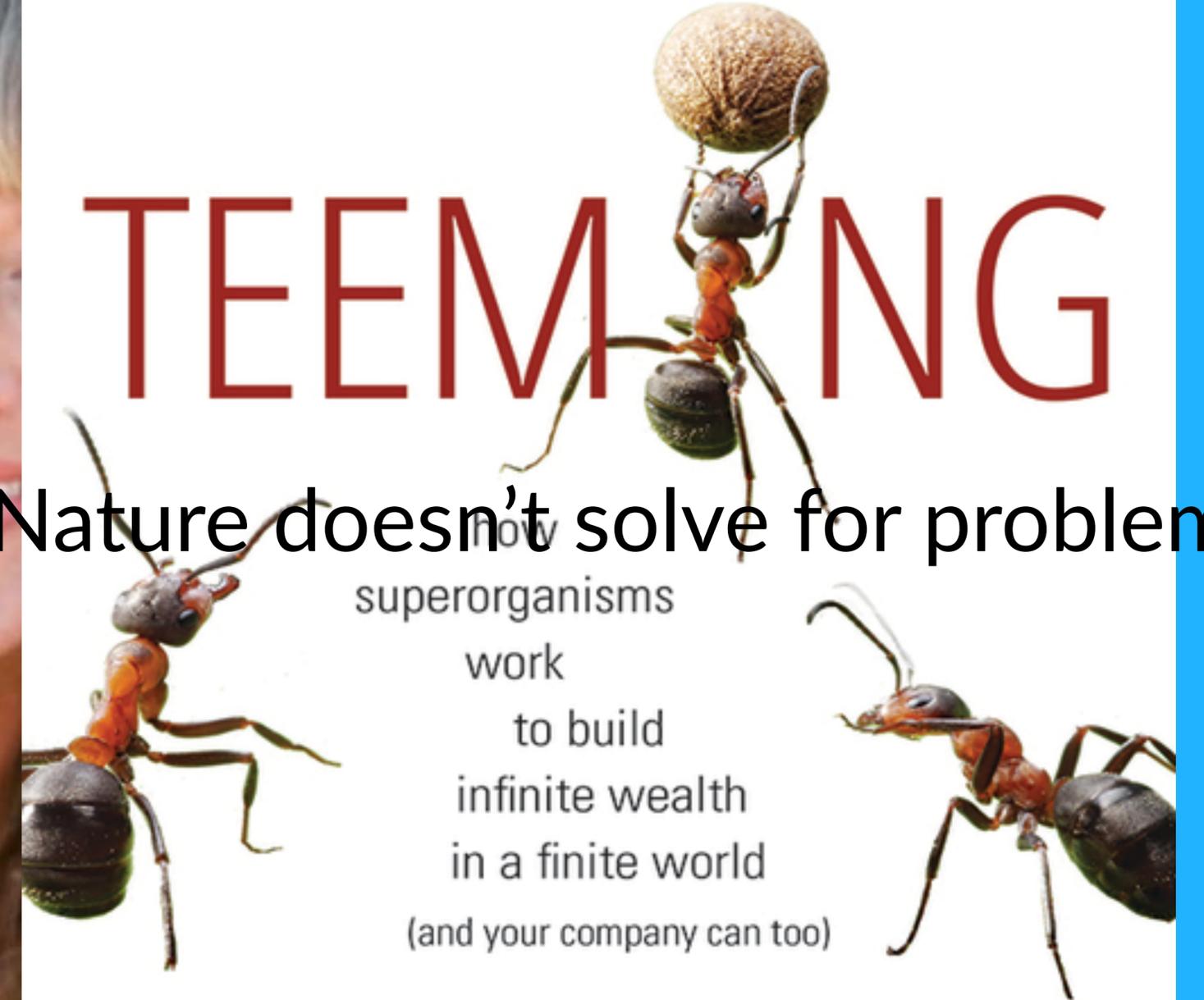


Tamsyn Woolley-Barker

"Teeming is a smart, funny, erudite guide to what makes superorganisms so extraordinary. It's a vital slice of biological intelligence, served with scientific candor, grace, and wit."  
—Janine Benyus, co-founder of Biomimicry 3.8 and author of *Biomimicry*

# TEEMING

Nature doesn't solve for problems.



How  
superorganisms  
work  
to build  
infinite wealth  
in a finite world  
(and your company can too)

Tamsin Woolley-Barker, Ph.D.



Nature doesn't solve for problems.  
Nature solves for potential.



# Potential - for your firm

---



**74%**

70%

**73%**

# Your Whole Firm Success Blueprint

**Clarity + Focus + Resources + Structure + Plan = Success**

without a Plan = False starts

without Structure = Frustration

without Resources = Fear and resistance

without Focus = No time

without Clarity = Confusion

# Traditional business model

**1/3**

**1/3**

**1/3**

Revenue	100
Salaries	33
Gross profit	67
Overheads	33
Profit	34
Available for distribution/ reinvestment/partner remuneration etc	34

# What actually happens

<b>Revenue</b>	<b>100</b>
<b>Salaries</b>	<b>50</b>
<b>Gross profit</b>	<b>50</b>
<b>Overheads</b>	<b>35</b>
<b>Profit</b>	<b>15</b>
<b>Available for distribution/ reinvestment/partner remuneration etc</b>	<b>15</b>

# The BIG myth

**compliance is dead!**

**but (for most of us)  
IT'S ABOUT HOW  
WE  
COMBINE  
compliance AND  
advisory**



# A better model

$\frac{1}{5}$

$\frac{2}{5}$

Revenue	
Salaries	
Profit	35
Available for distribution/ reinvestment/partner remuneration etc	45

**& at scale!**

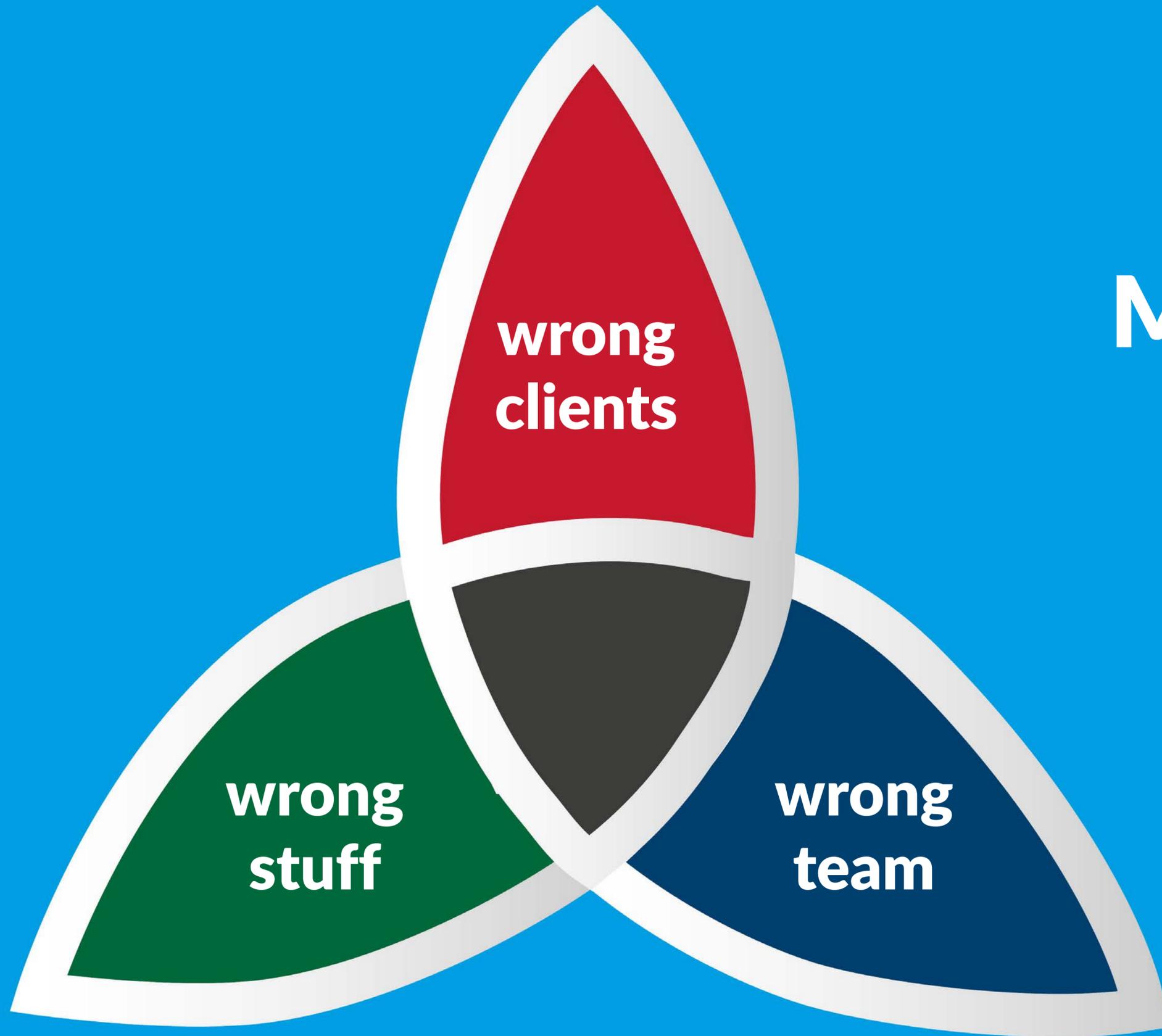


**I never have  
interestingly....  
enough time**

---

Lack of time' is by far the most frequent reason people give for failing to implement actions they know will have a positive influence on their business.

Yet we all have all the time there is, so clearly it's not a lack of time. It's a question of your priorities and your willingness to take control of your life.



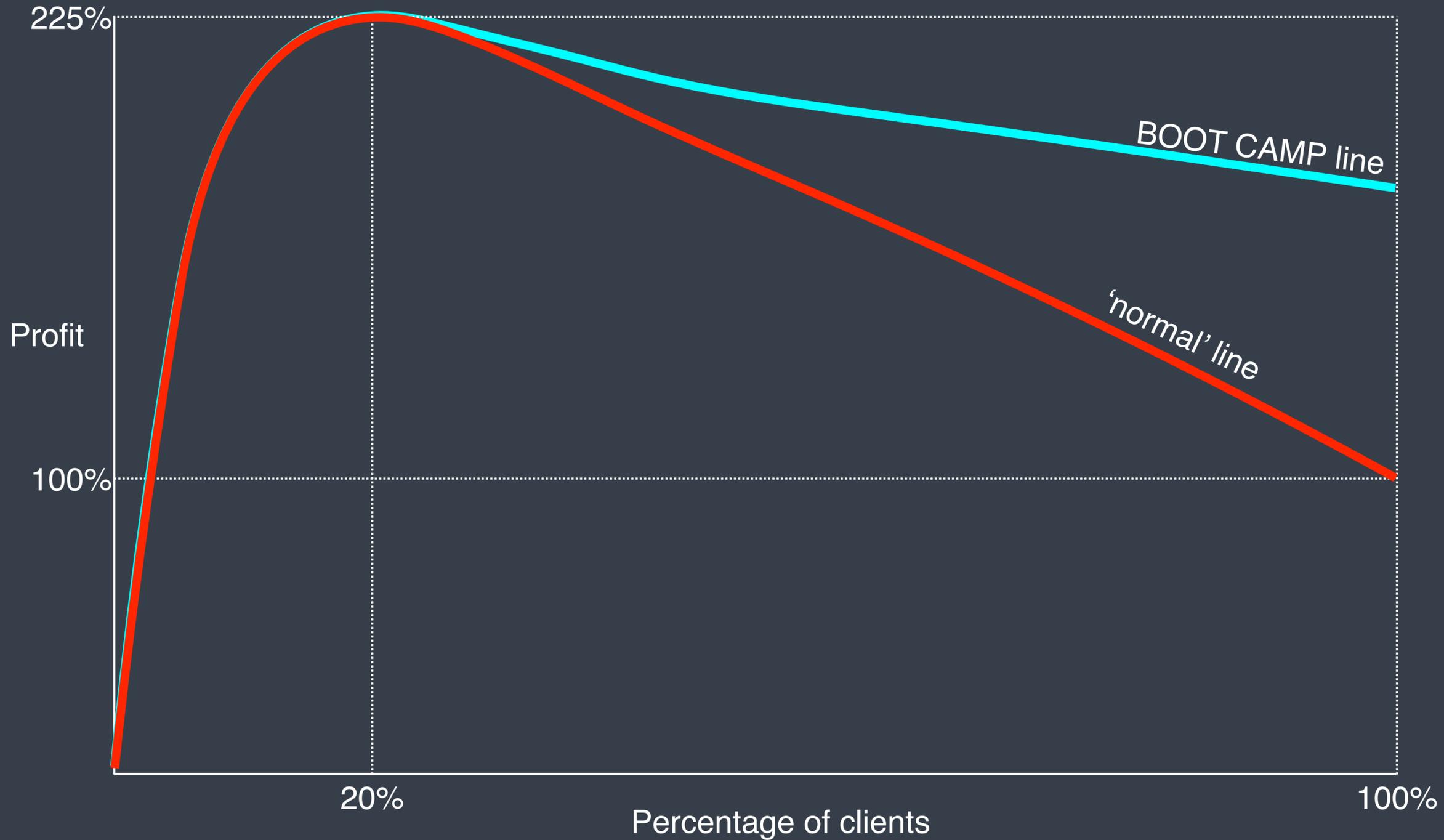
**Mostly it boils  
down to**

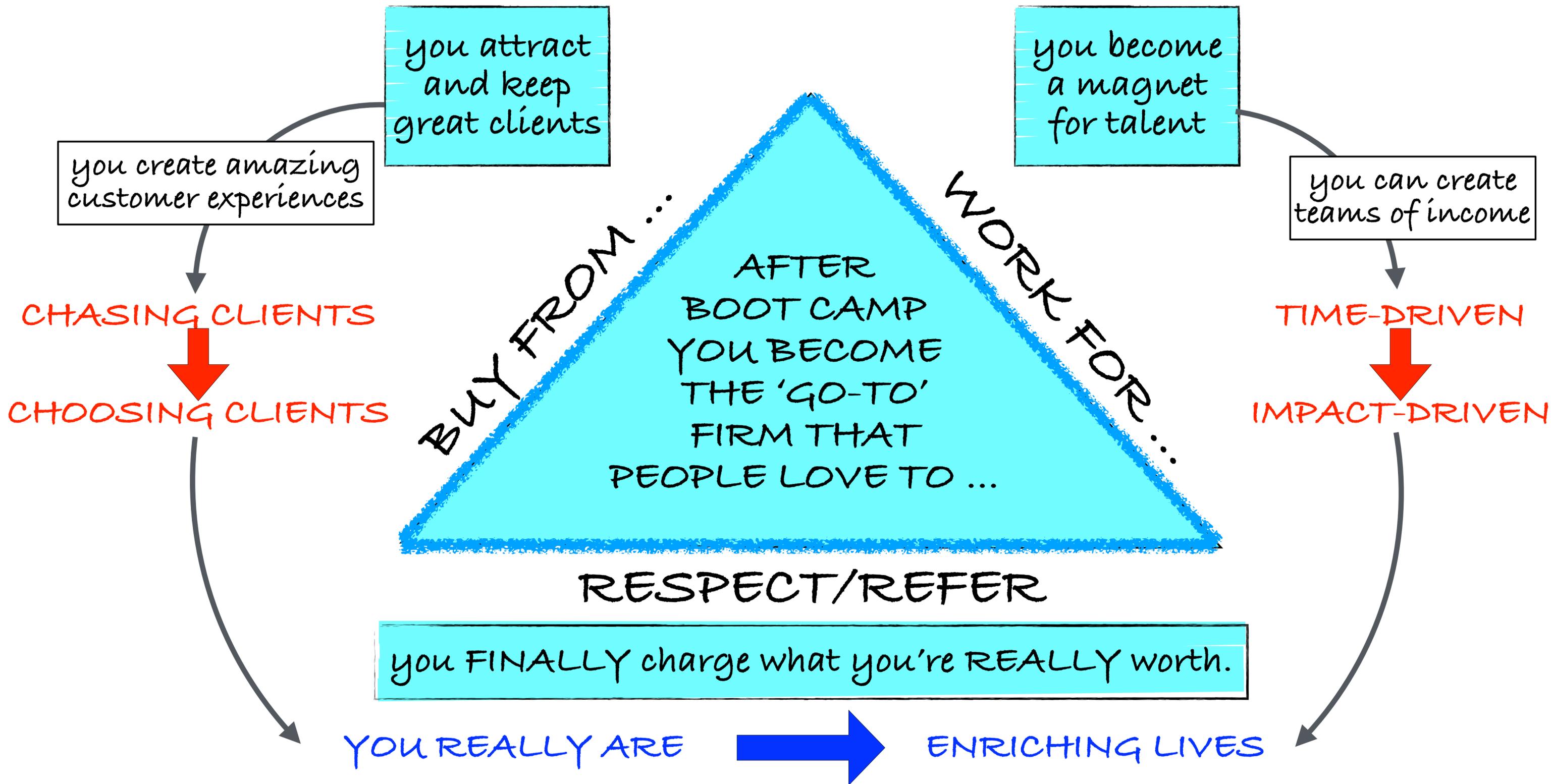
# THE 20:225 RULE

## **CLIENT SELECTION**

is a major key to you unleashing  
your power (and your profit too)

# THE 20:225 RULE



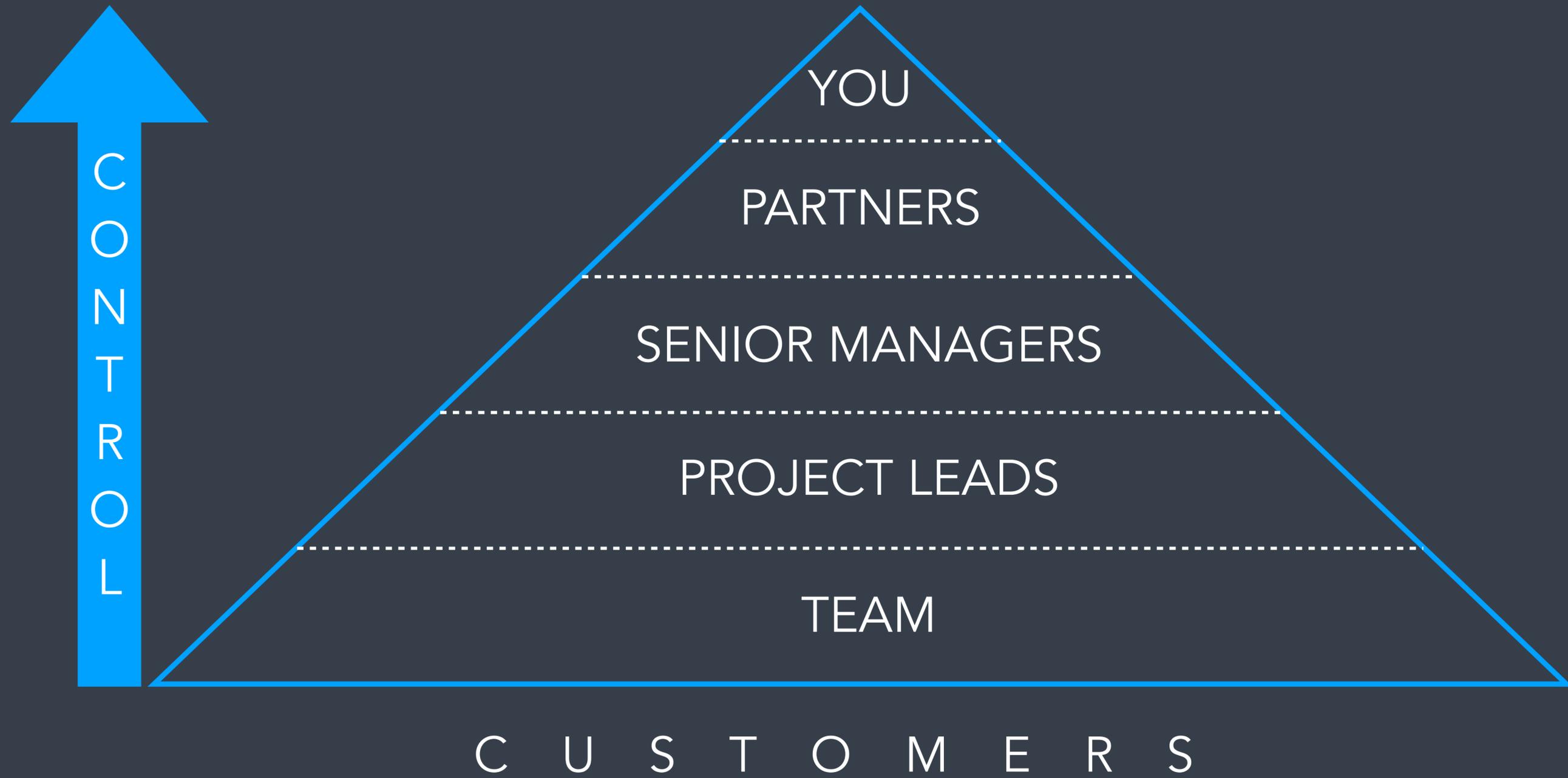


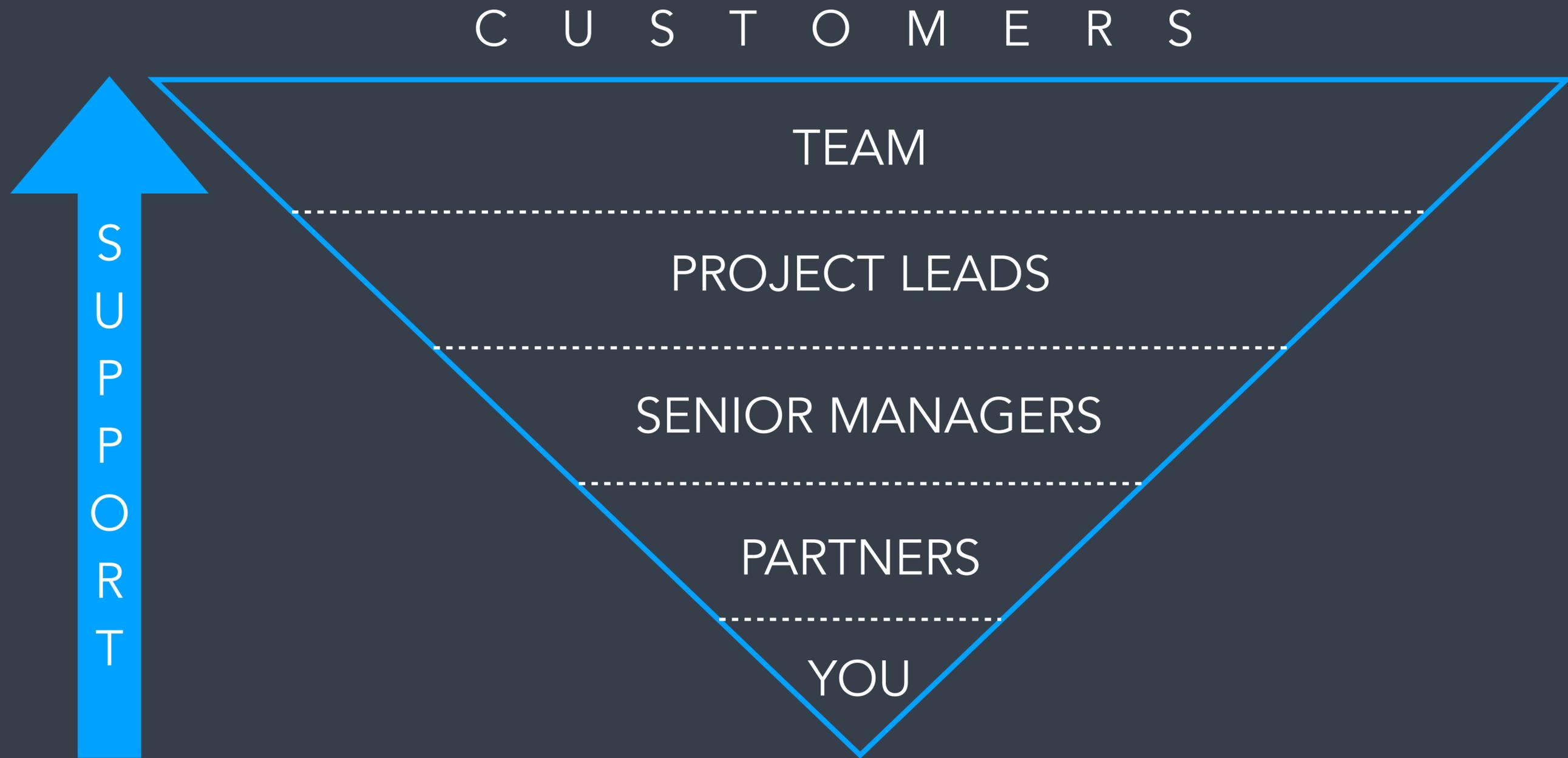


for an entire generation yet to come.

just imagine the impact of that.

and just imagine the impact of living it every day.





“Boot Camp turned my firm on its head.”

“Thank Goodness! I could not be happier.”

# Your Whole Firm Success Blueprint

**Clarity**

**Focus**

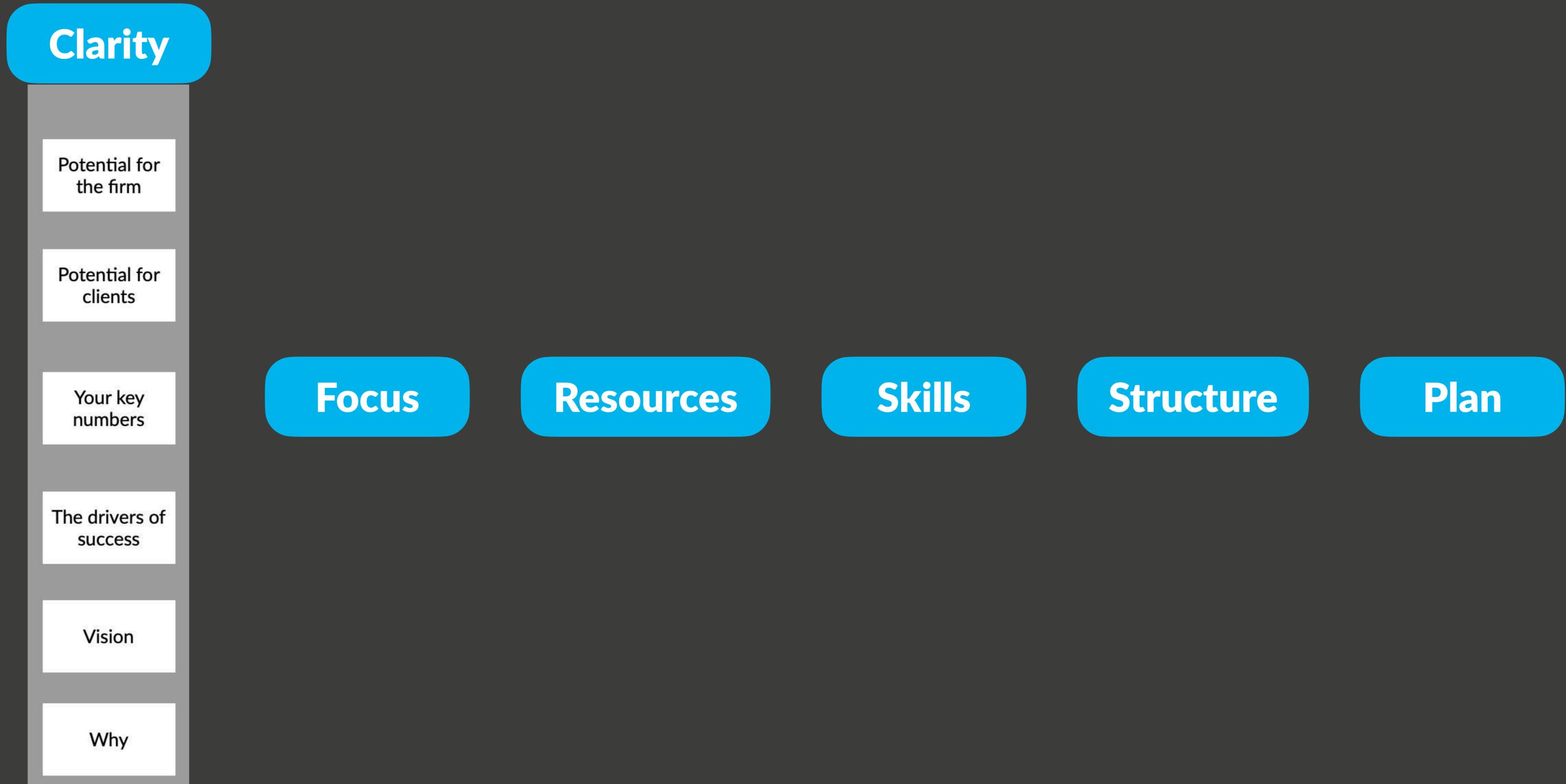
**Resources**

**Skills**

**Structure**

**Plan**

# Your Whole Firm Success Blueprint



# Your Whole Firm Success Blueprint

## Clarity

Potential for the firm

Potential for clients

Your key numbers

The drivers of success

Vision

Why

## Focus

Three points of failure

Client grading

Quick wins

Prioritisation

Delegation

Creating more time

Resources

Skills

Structure

Plan

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Teams of income

Frameworks that work

Practice for success

After action reviews

Personal development

Incentives

## Skills

## Structure

## Plan

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Pricing for profit

Effective meetings

The selling myth

Engaging clients

Less advice, more questions

Co-creation

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Systemisation

Service maps

Workflows

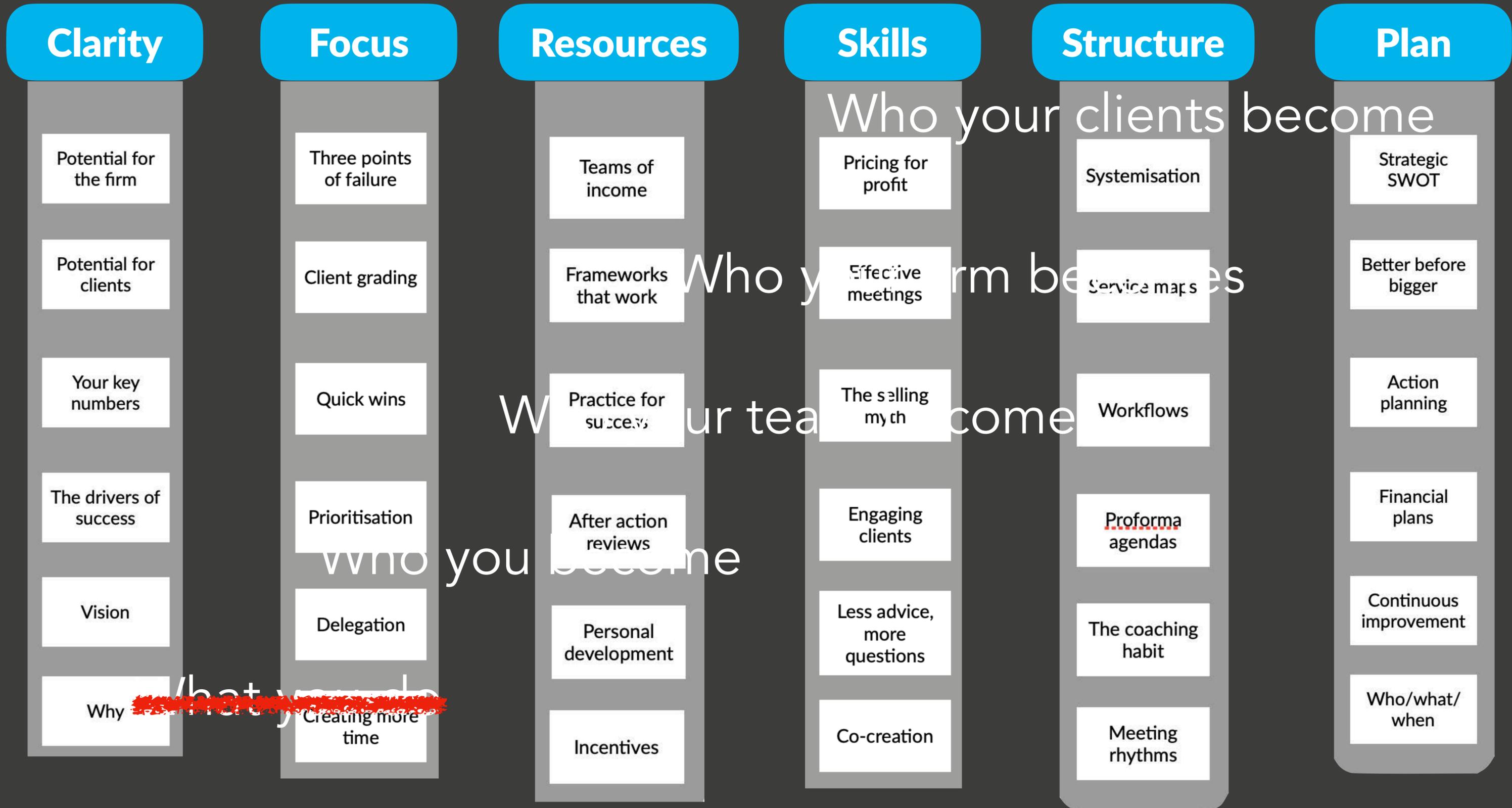
Proforma agendas

The coaching habit

Meeting rhythms

Plan

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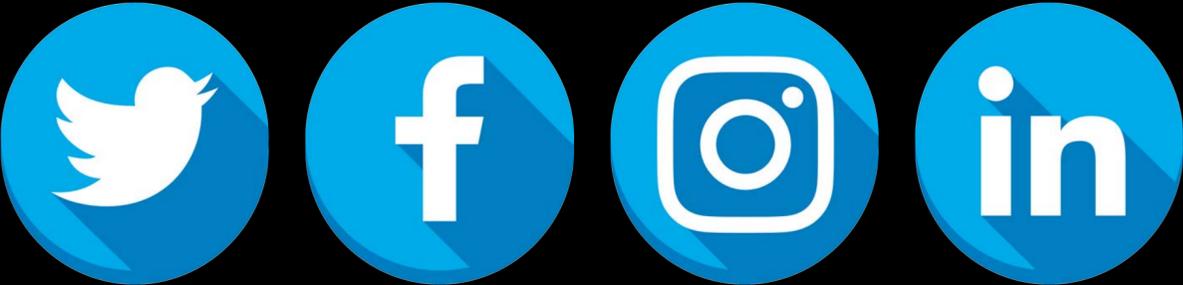


So, there is a knock on effect on all that

# re:BootCamp

For more details

[theaccountantsbootcamp.com](http://theaccountantsbootcamp.com)  
[@AcctsBootCamp](https://twitter.com/AcctsBootCamp)

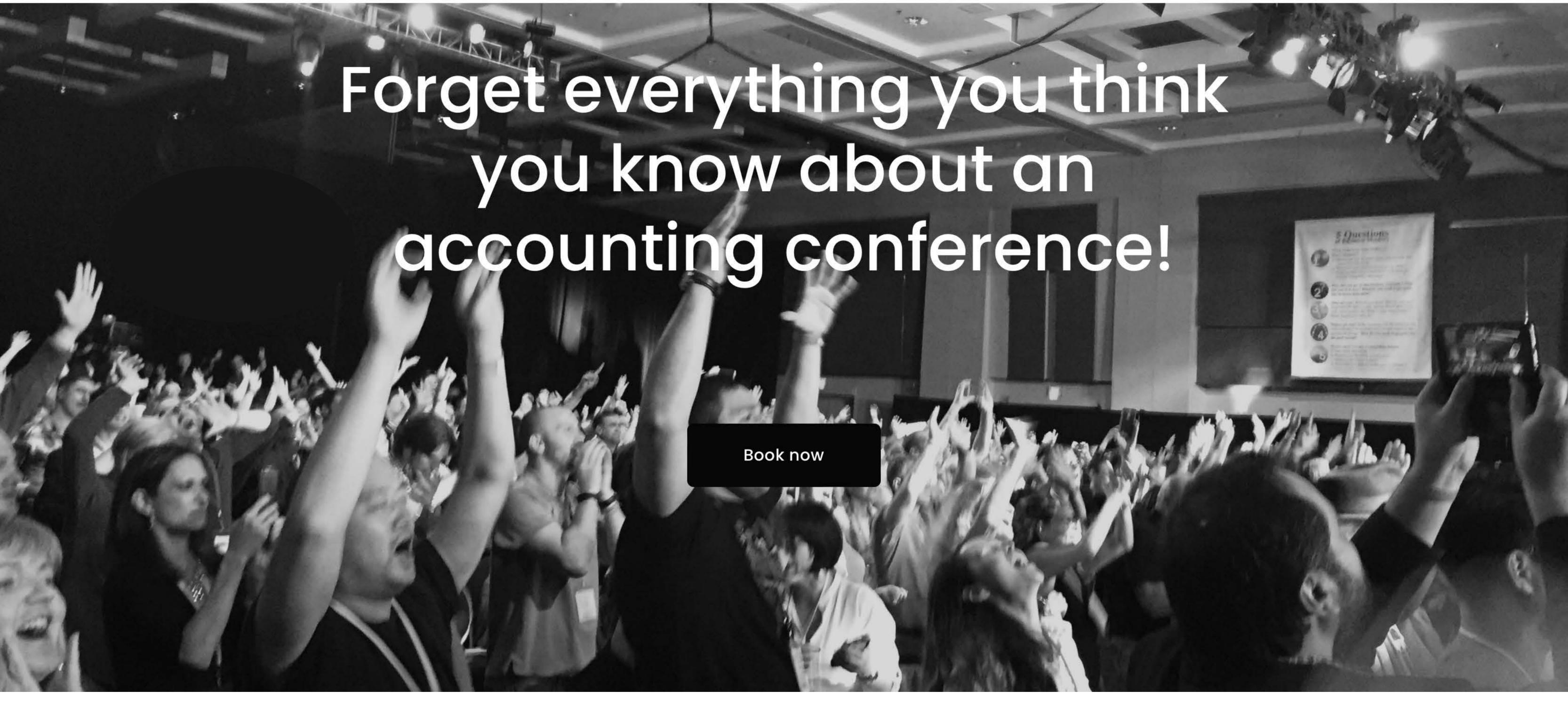


*book now*

re:BootCamp

# Forget everything you think you know about an accounting conference!

Book now









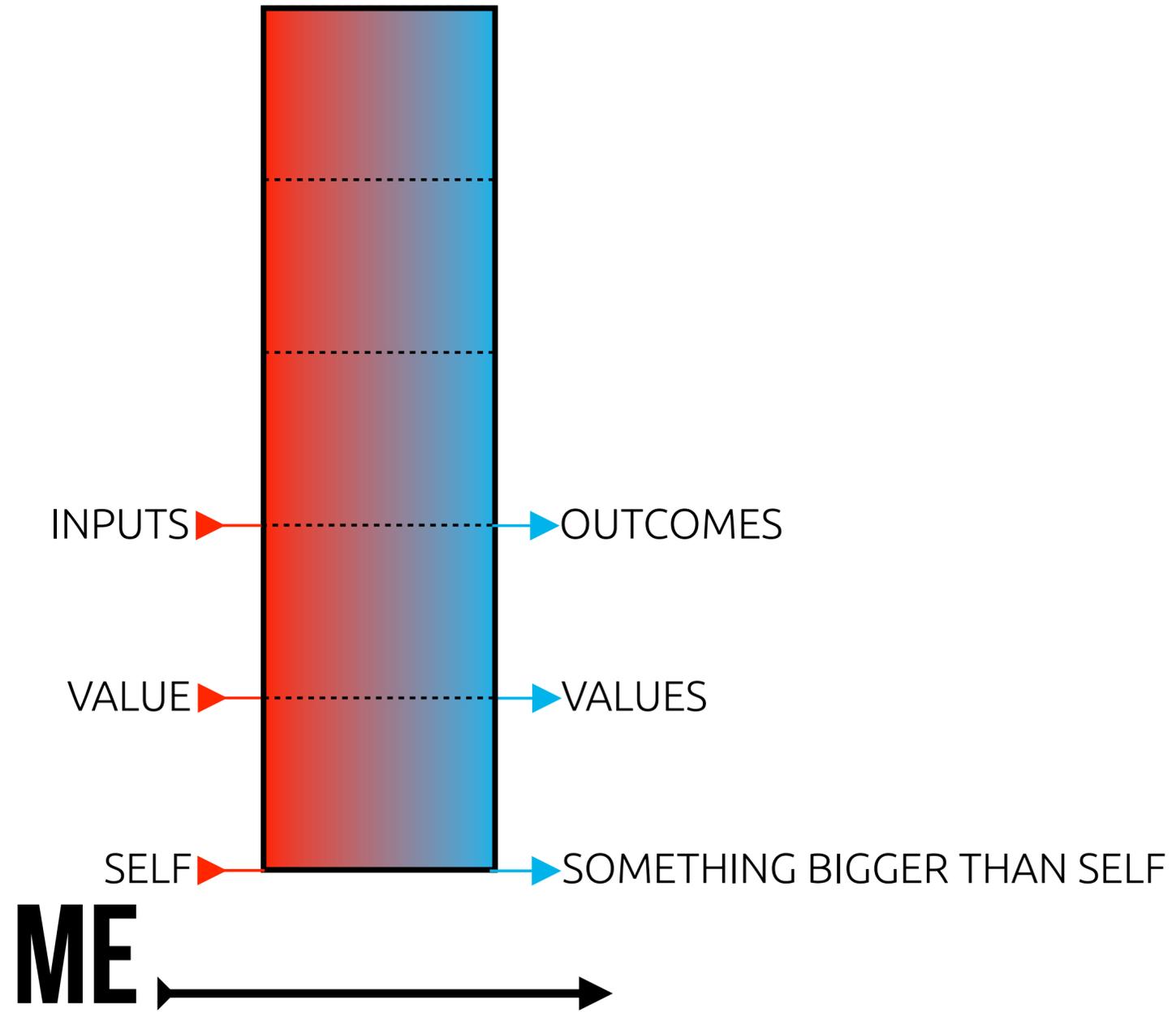




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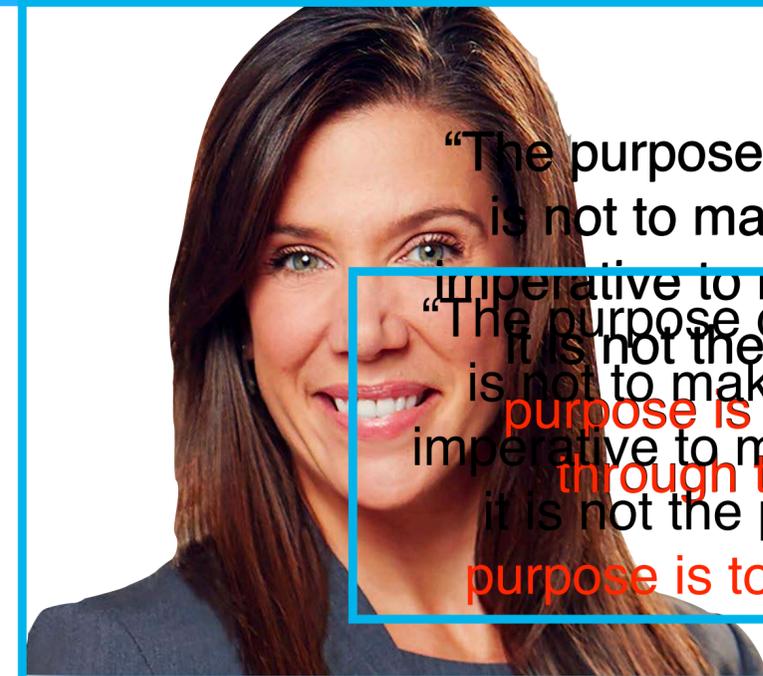
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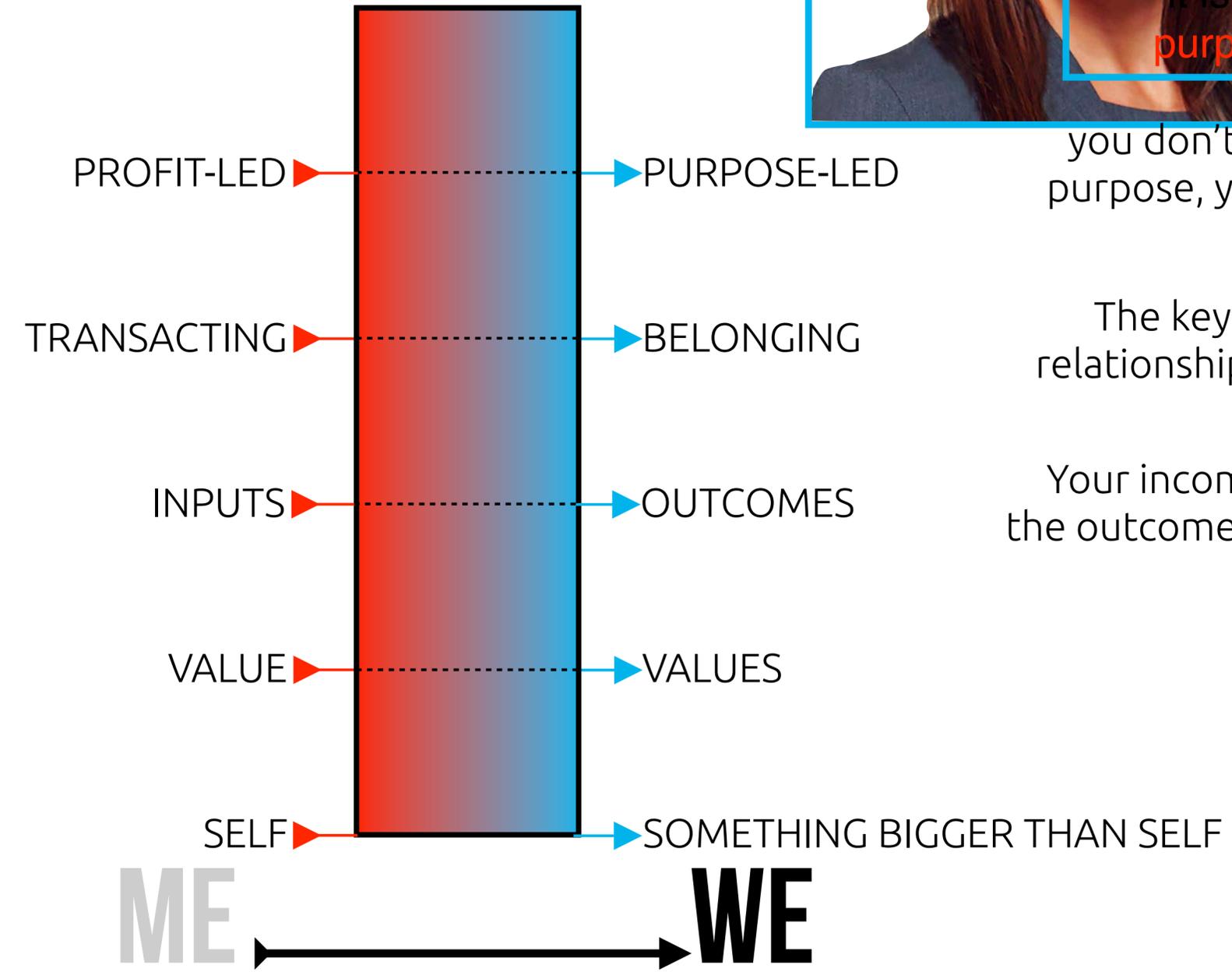
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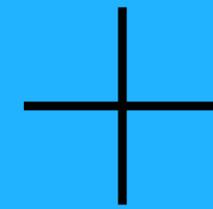
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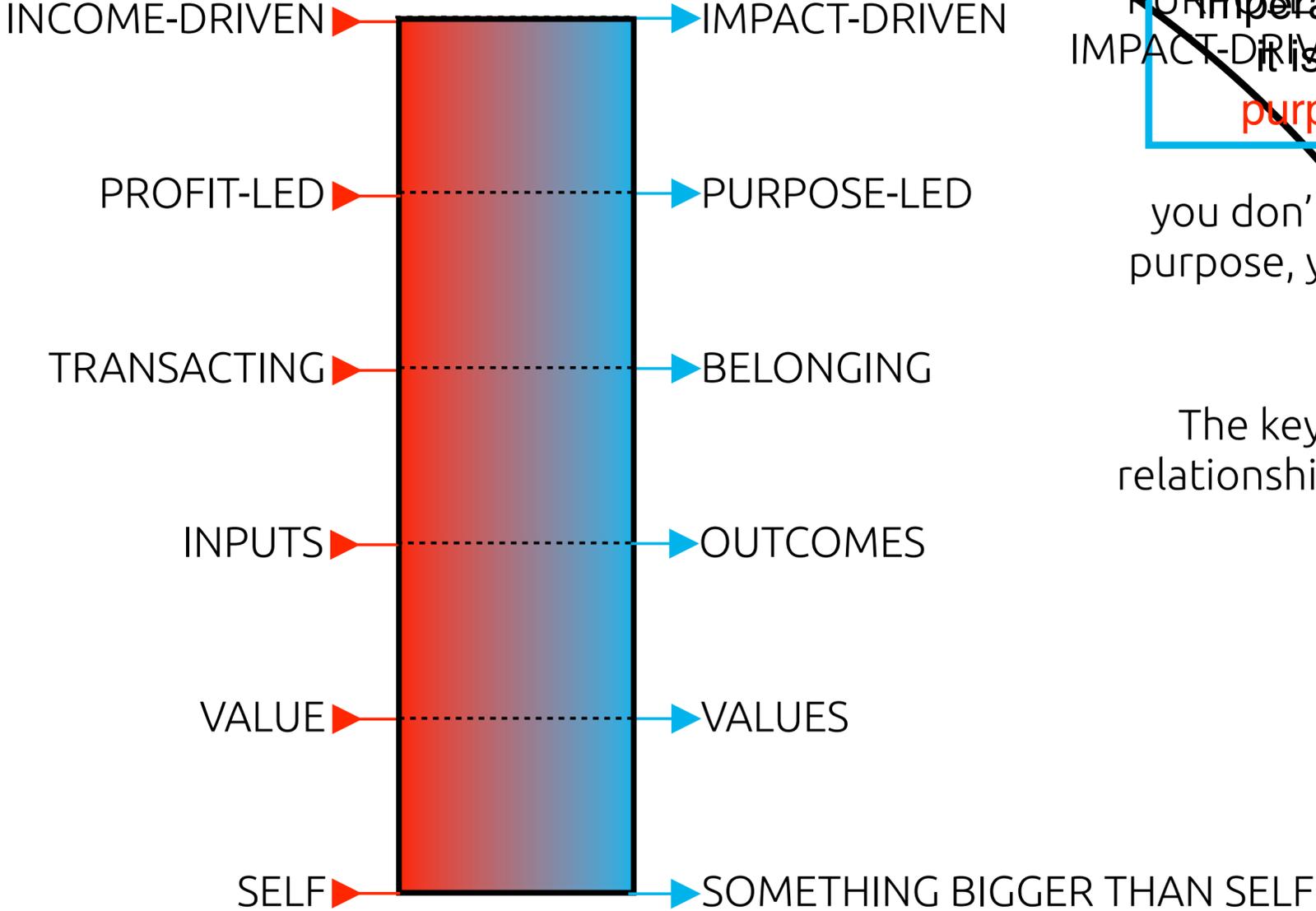
we enrich lives



we help our  
clients win.

this becomes  
your new story

STANDARD



ME → WE

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